

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

CURRENT REPORT

**PURSUANT TO SECTION 13 or 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): February 7, 2025

UBIQUITI INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or jurisdiction of incorporation)

001-35300
(Commission
File Number)

32-0097377
(I.R.S. Employer
Identification No.)

**685 Third Avenue, 27th Floor
New York, New York 10017**

(Address of principal executive offices, including zip code)

(646) 780-7958

(Registrant's telephone number, including area code)

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock, \$0.001 par value per share	UI	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging Growth Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 Results of Operations and Financial Condition.

On February 7, 2025, Ubiquiti Inc. (the “Company”) issued a press release announcing its financial results for the fiscal quarter ended December 31, 2024. A copy of the press release is attached hereto as Exhibit 99.1.

The Company hereby furnishes the information relating to its financial results for the fiscal quarter ended December 31, 2024 set forth in the press release issued on February 7, 2025 and which is incorporated herein by reference. This information is not deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference into any filing of the Company under the Securities Act of 1933, as amended (the “Securities Act”), in each case, whether made before or after the date hereof, regardless of any general incorporation language in such filing. Other documents filed with the Securities and Exchange Commission (the “SEC”) shall not incorporate this information by reference, except as otherwise expressly stated in such filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

<u>Exhibit Number</u>	<u>Description</u>
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99.1	Press release of Ubiquiti Inc. dated February 7, 2025
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

Exhibit 99.1 is being furnished and shall not be deemed “filed” for purposes of Section 18 of the Exchange Act, or otherwise subject to the liabilities of that section, nor shall Exhibit 99.1 be deemed incorporated by reference into any filing of the Company under the Securities Act, in each case, whether made before or after the date hereof, regardless of any general incorporation language in such filing, except as expressly set forth in such filing.

Forward Looking Statements

Certain statements in this Current Report on Form 8-K are forward-looking statements within the meaning of Section 27A of the Securities Act and Section 21E of the Exchange Act. Statements other than statements of historical fact including words such as “look”, “will”, “anticipate”, “believe”, “estimate”, “expect”, “forecast”, “consider” and “plan” and statements in the future tense are forward looking statements. The statements in this Current Report on Form 8-K that could be deemed forward-looking statements include the statement regarding our intention to pay quarterly cash dividends, any statements or assumptions underlying the foregoing, and any statement regarding future events and the future financial performance of Ubiquiti Inc. that involves risks or uncertainties.

Forward-looking statements are subject to certain risks and uncertainties that could cause our actual future results to differ materially or cause a material adverse impact on our results. Potential risks and uncertainties include, but are not limited to, the impact of public health problems, such as COVID-19, and U.S. tariffs on results; fluctuations in our operating results; varying demand for our products due to the financial and operating condition of our distributors and their customers, and our distributors’ inventory management practices; political and economic conditions and volatility affecting the stability of business environments, economic growth, currency values, commodity prices and other factors that may influence the ultimate demand for our products in particular geographies or globally; impact of counterfeiting and our ability to contain such impact; our reliance on a limited number of distributors; inability of our contract manufacturers and suppliers to meet our demand; our dependence on chipset suppliers for chipsets without a short-term alternative; as we move into new markets competition from certain of our current or potential competitors who may be more established in such markets; our ability to keep pace with technological and market developments; success and timing of new product introductions by us and the performance of our products generally; our ability to effectively manage the significant increase in our transactional sales volumes; we may become subject to warranty claims, product liability and product recalls; that a substantial majority of our sales are into countries outside the United States and we are subject to numerous U.S. export control and economic sanctions laws; costs related to responding to government inquiries related to regulatory compliance; our reliance on certain key members of our management team, including our founder and chief executive officer, Robert J. Pera; adverse tax-related matters such as tax audits, changes in our effective tax rate or new tax legislative proposals; whether the final determination of our income tax liability may be materially different from our income tax provisions; the impact of any intellectual property litigation and claims for

indemnification; litigation related to U.S. securities laws; and social, economic and political conditions in the United States and abroad, including the impact of the military conflict between Russia and Ukraine and the tension between China and Taiwan. We discuss these risks in greater detail under the heading “Risk Factors” and elsewhere in our Annual Report on Form 10-K for the year ended June 30, 2024, and subsequent filings filed with the SEC, which are available at the SEC’s website at www.sec.gov. Copies may also be obtained by contacting the Ubiquiti Inc. Investor Relations Department, by email at IR@ui.com or by visiting the Investor Relations section of the Ubiquiti Inc. website, <https://ir.ui.com/>. Given these uncertainties, you should not place undue reliance on these forward-looking statements. Also, forward-looking statements represent our management's beliefs and assumptions only as of the date made. Except as required by law, Ubiquiti Inc. undertakes no obligation to update information contained herein. You should review our SEC filings carefully and with the understanding that our actual future results may be materially different from what we expect.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UBIQUITI INC.

February 7, 2025

By: /s/ Robert J. Pera

Name: Robert J. Pera

Title: Chief Executive Officer

EXHIBIT INDEX

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UBIQUITI INC. REPORTS SECOND QUARTER FISCAL 2025 FINANCIAL RESULTS

~ Record Revenues of \$599.9 million ~

~ GAAP Diluted Earnings Per Share of \$2.26 ~

New York, NY - February 7, 2025 - Ubiquiti Inc. (NYSE: UI) ("Ubiquiti" or the "Company") today announced its financial results for the second quarter ended December 31, 2024.

Second Quarter Fiscal 2025 Financial Summary

- Revenues of \$599.9 million
- GAAP diluted EPS of \$2.26
- Non-GAAP diluted EPS of \$2.28

Additional Financial Highlight

- The Company's Board of Directors declared a \$0.60 per share cash dividend payable on February 24, 2025 to shareholders of record at the close of business on February 18, 2025.

Financial Highlights (\$, in millions, except per share data)

Income statement highlights	F2Q25	F1Q25	F2Q24
Revenues	599.9	550.3	465.0
<i>Enterprise Technology</i>	<i>518.2</i>	<i>470.2</i>	<i>391.5</i>
<i>Service Provider Technology</i>	<i>81.7</i>	<i>80.2</i>	<i>73.5</i>
Gross profit	247.2	231.6	177.6
<i>Gross Profit (%)</i>	<i>41.2%</i>	<i>42.1%</i>	<i>38.2%</i>
Total Operating Expenses	68.4	62.4	56.5
Income from Operations	178.8	169.2	121.1
GAAP Net Income	136.8	128.0	82.1
GAAP EPS (diluted)	2.26	2.12	1.36
Non-GAAP Net Income	138.1	129.3	83.3
Non-GAAP EPS (diluted)	2.28	2.14	1.38

Ubiquiti Inc.
Revenues by Product Type
(In thousands)
(Unaudited)

	Three Months Ended December 31,		Six Months Ended December 31,	
	2024	2023	2024	2023
Enterprise Technology	\$ 518,202	\$ 391,492	\$ 988,385	\$ 771,586
Service Provider Technology	81,677	73,462	161,838	156,446
Total revenues	<u>\$ 599,879</u>	<u>\$ 464,954</u>	<u>\$ 1,150,223</u>	<u>\$ 928,032</u>

Ubiquiti Inc.
Revenues by Geographical Area
(In thousands)
(Unaudited)

	Three Months Ended December 31,		Six Months Ended December 31,	
	2024	2023	2024	2023
North America	\$ 321,644	\$ 225,858	\$ 592,890	\$ 450,642
Europe, the Middle East and Africa	208,579	172,951	413,467	345,345
Asia Pacific	43,081	33,270	84,019	69,356
South America	26,575	32,875	59,847	62,689
Total revenues	<u>\$ 599,879</u>	<u>\$ 464,954</u>	<u>\$ 1,150,223</u>	<u>\$ 928,032</u>

Income Statement Items

Revenues

Revenues for the second quarter fiscal 2025 were \$599.9 million, representing an increase from the prior quarter of 9.0% and an increase from the comparable prior year period of 29.0%.

The increase in revenues compared to the prior quarter as well as the comparable prior year period was driven by an increase in revenue from both our Enterprise Technology platform and Service Provider Technology platform.

Gross Margins

During the second quarter fiscal 2025, GAAP gross profit was \$247.2 million. GAAP gross margin of 41.2% decreased by 0.9% as compared to the prior quarter GAAP gross margin of 42.1% and increased by 3.0% as compared to the comparable prior year period GAAP gross margin of 38.2%.

The decrease in gross profit margin as compared to the prior quarter was primarily driven by unfavorable product mix, higher shipping and tariff costs offset in part by lower warehouse related expenses and excess and obsolete inventory charges. The increase in gross profit margin as compared to the comparable prior year period was primarily driven by favorable product mix, lower warehouse-related expenses and excess and obsolete inventory charges, offset in part by higher shipping and tariff costs.

Research and Development

During the second quarter fiscal 2025, research and development ("R&D") expenses were \$40.0 million. This reflects an increase as compared to the R&D expenses of \$38.0 million in the prior quarter and an increase as compared to the R&D expenses of \$36.9 million in the comparable prior year period.

The increase in R&D expenses as compared to the prior quarter was primarily driven by higher prototype-related expenses. The increase in R&D expenses as compared to the comparable prior year period was primarily driven by higher prototype-related expenses and employee-related expenses.

Sales, General and Administrative

The Company's sales, general and administrative ("SG&A") expenses for the second quarter fiscal 2025 were \$28.5 million. This reflects an increase as compared to the SG&A expenses of \$24.4 million in the prior quarter and an increase compared to the SG&A expenses of \$19.6 million in the comparable prior year period.

The increase in SG&A costs as compared to the prior quarter was primarily due to higher bad debt expenses relating to a customer default and higher fees associated with webstore credit card processing offset in part by lower marketing expenses and professional fees. The increase in SG&A as compared to the comparable prior year period was primarily due to higher bad debt expenses relating to a customer default and higher fees associated with webstore credit card processing.

Interest Expense and Other, net

During the second quarter fiscal 2025, interest expense and other, net ("I&O") expenses were \$11.4 million. This reflects an increase as compared to the I&O expenses in the prior quarter of \$10.6 million and a decrease as compared to the I&O expenses in the comparable prior year period of \$18.3 million, respectively.

The increase in I&O expenses as compared to the prior quarter was primarily due to higher foreign exchange losses offset in part by lower interest expense driven by a decrease in borrowings and lower interest rates. The decrease in I&O expenses as compared to the comparable prior year period was primarily due to lower interest expense driven by a decrease in borrowings and lower interest rates, partly offset by higher foreign exchange losses.

Net Income and Earnings Per Share

During the second quarter fiscal 2025, GAAP net income was \$136.8 million and non-GAAP net income was \$138.1 million. This reflects an increase in GAAP net income and non-GAAP net income from the comparable prior year period by 66.6% and 65.9%, respectively, primarily driven by higher revenues and gross profit. Second quarter fiscal 2025 GAAP earnings per diluted share was \$2.26 and non-GAAP earnings per diluted share was \$2.28. This reflects an increase in GAAP and non-GAAP earnings per diluted share from the comparable prior year period of 66.2% and 65.2%, respectively.

About Ubiquiti Inc.

Ubiquiti Inc. is focused on democratizing network technology on a global scale — creating networking infrastructure in over 200 countries and territories around the world. Our professional networking products are powered by our UISP and UniFi software platforms to provide high-capacity distributed Internet access and unified information technology management, respectively.

Ubiquiti and the U logo are trademarks or registered trademarks of Ubiquiti and/or its affiliates in the United States and other countries. For more information, please visit www.ui.com.

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Safe Harbor for Forward Looking Statements

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Forward-looking statements are subject to certain risks and uncertainties that could cause our actual future results to differ materially or cause a material adverse impact on our results. Potential risks and uncertainties include, but are not limited to, the impact of public health problems, such as COVID-19, and U.S. tariffs on results; fluctuations in our operating results; varying demand for our products due to the financial and operating condition of our distributors and their customers, and our distributors' inventory management practices; political and economic conditions and volatility affecting the stability of business environments, economic growth, currency values, commodity prices and other factors that may influence the ultimate demand for our products in particular geographies or globally; impact of counterfeiting and our ability to contain such impact; our reliance on a limited number of distributors; inability of our contract manufacturers and suppliers to meet our demand; our dependence on chipset suppliers for chipsets without a short-term alternative; as we move into new markets competition from certain of our current or potential competitors who may be more established in such markets; our ability to keep pace with technological and market developments; success and timing of new product introductions by us and the performance of our products generally; our ability to effectively manage the significant increase in our transactional sales volumes; we may become subject to warranty claims, product liability and product recalls; that a substantial majority of our sales are into countries outside the United States and we are subject to numerous U.S. export control and economic sanctions laws; costs related to responding to government inquiries related to regulatory compliance; our reliance on certain key members of our management team, including our founder and chief executive officer, Robert J. Pera; adverse tax-related matters such as tax audits, changes in our effective tax rate or new tax legislative proposals; whether the final determination of our income tax liability may be materially different from our income tax provisions; the impact of any intellectual property litigation and claims for indemnification; litigation related to U.S. securities laws; and social, economic and political conditions in the United States and abroad, including the impact of the military conflict between Russia and Ukraine and the tension between China and Taiwan. We discuss these risks in greater detail under the heading "Risk Factors" and elsewhere in our Annual Report on Form 10-K for the year ended June 30, 2024, and subsequent filings filed with the U.S. Securities and Exchange Commission (the "SEC"), which are available at the SEC's website at www.sec.gov. Copies may also be obtained by contacting the Ubiquiti Inc. Investor Relations Department, by email at IR@ui.com or by visiting the Investor Relations section of the Ubiquiti Inc. website, <https://ir.ui.com/>.

Given these uncertainties, you should not place undue reliance on these forward-looking statements. Also, forward-looking statements represent our management's beliefs and assumptions only as of the date made. Except as required by law, Ubiquiti Inc. undertakes no obligation to update information contained herein. You should review our SEC filings carefully and with the understanding that our actual future results may be materially different from what we expect.

Ubiquiti Inc.
Condensed Consolidated Statements of Operations
and Comprehensive Income
(In thousands, except per share data) (Unaudited)

	Three Months Ended December 31,		Six Months Ended December 31,	
	2024	2023	2024	2023
Revenues	\$ 599,879	\$ 464,954	\$ 1,150,223	\$ 928,032
Cost of revenues	352,649	287,307	671,375	566,510
Gross profit	247,230	177,647	478,848	361,522
Operating expenses:				
Research and development	39,958	36,911	77,955	73,194
Sales, general and administrative	28,460	19,634	52,875	38,923
Total operating expenses	68,418	56,545	130,830	112,117
Income from operations	178,812	121,102	348,018	249,405
Interest expense and other, net	11,440	18,262	22,018	39,486
Income before income taxes	167,372	102,840	326,000	209,919
Provision for income taxes	30,577	20,724	61,217	40,053
Net income	\$ 136,795	\$ 82,116	\$ 264,783	\$ 169,866
Net income per share of common stock:				
Basic	\$ 2.26	\$ 1.36	\$ 4.38	\$ 2.81
Diluted	\$ 2.26	\$ 1.36	\$ 4.38	\$ 2.81
Weighted average shares used in computing net income per share of common stock:				
Basic	60,470	60,448	60,470	60,447
Diluted	60,527	60,451	60,514	60,451

Ubiquiti Inc.
Reconciliation of GAAP Net Income to Non-GAAP Net Income
(In thousands, except per share data)
(Unaudited)

	Three Months Ended			Six Months Ended December 31,	
	December 31, 2024	September 30, 2024	December 31, 2023	2024	2023
Net Income	\$ 136,795	\$ 127,988	\$ 82,116	\$ 264,783	\$ 169,866
Share-based compensation:					
Cost of revenues	57	54	35	111	69
Research and development	1,318	1,237	1,161	2,556	2,295
Sales, general and administrative	418	405	310	822	642
Tax effect of Non-GAAP adjustments	(440)	(416)	(361)	(856)	(720)
Non-GAAP net income	<u>\$ 138,148</u>	<u>\$ 129,268</u>	<u>\$ 83,261</u>	<u>\$ 267,416</u>	<u>\$ 172,152</u>
Non-GAAP diluted EPS	<u>\$ 2.28</u>	<u>\$ 2.14</u>	<u>\$ 1.38</u>	<u>\$ 4.42</u>	<u>\$ 2.85</u>
Shares outstanding (Diluted)	60,527	60,494	60,451	60,514	60,451
Weighted-average shares used in Non-GAAP diluted EPS	60,527	60,494	60,451	60,514	60,451

Use of Non-GAAP Financial Information

To supplement our condensed consolidated financial results prepared under generally accepted accounting principles, or GAAP, we use non-GAAP measures of net income and earnings per diluted share that are adjusted to exclude certain costs, expenses and gains such as share-based compensation expense and the tax effects of these non-GAAP adjustments.

Reconciliations of the adjustments to GAAP results for the periods presented are provided above. In addition, an explanation of the ways in which management uses non-GAAP financial information to evaluate its business, the substance behind management's decision to use this non-GAAP financial information, material limitations associated with the use of non-GAAP financial information, the manner in which management compensates for those limitations, and the substantive reasons management believes that this non-GAAP financial information provides useful information to investors is included under the paragraphs below.

Usefulness of Non-GAAP Financial Information to Investors

We believe that the presentation of non-GAAP net income and non-GAAP earnings per diluted share provides important supplemental information regarding non-cash expenses, significant items that we believe are important to understanding our financial, and business trends relating to our financial condition and results of operations. Non-GAAP net income and non-GAAP earnings per diluted share are among the primary indicators used by management as a basis for planning and forecasting future periods and by management and our board of directors to determine whether our operating performance has met specified targets and thresholds. Management uses non-GAAP net income and non-GAAP earnings per diluted share when evaluating operating performance because it believes that the exclusion of the items described below, for which the amounts or timing may vary significantly depending upon the Company's activities and other factors, facilitates comparability of the Company's operating performance from period to period. We have chosen to provide this information to investors so they can analyze our operating results in the same way that management does and use this information in their assessment of our business and the valuation of our Company.

About our Non-GAAP Net Income and Non-GAAP Earnings per Diluted Share

We compute non-GAAP net income and non-GAAP earnings per diluted share by adjusting GAAP net income and GAAP earnings per diluted share to remove the impact of certain adjustments and the tax effect of those adjustments. Items excluded from net income are:

- Share-based compensation expense
- Tax effect of non-GAAP adjustments, applying the principles of ASC 740

These non-GAAP measures are not in accordance with, or an alternative to, GAAP and may be materially different from other non-GAAP measures, including similarly titled non-GAAP measures used by other companies. The presentation of this additional information should not be considered in isolation from, as a substitute for, or superior to, net income or earnings per diluted share prepared in accordance with GAAP. Non-GAAP financial measures have limitations in that they do not reflect certain items that may have a material impact upon our reported financial results.

For more information on the non-GAAP adjustments, please see the table captioned "Reconciliation of GAAP Net Income to non-GAAP Net Income" included in this press release.